



TRACK SPEAKER

ANDISA LIBA

HR LEAD  
CISCO SUB-SAHARAN, EAST & WEST AFRICA



Andi is the HR Lead for Cisco Sub-Saharan, East and West Africa as well as an HR strategic partner to the Cisco Sub-Saharan Leadership Team. Andi brings an ability to strengthen the link between people and strategy as well as manage, motivate and retain people resources. Andi spent a few years at Sony Music Entertainment where she was a strategic HR Partner to the executive team. She has extensive hands-on experience leading HR initiatives including policy design, compensation, performance management, recruiting, compliance reporting, HRIS implementations, HR workflow development, training and development, and benefits administration. Andi has experience in various industries including professional services, technology, corporate investment banking and insurance. Prior to joining the Sony team, Andi supported fast growth companies by linking people strategies to business strategies. Andi also spent some time as the Head of Operations for Simanye Group, a cluster of entities dedicated to helping businesses, communities and the public sector find effective and sustainable solutions for transformation and economic development in SA, Africa and beyond. Prior to that, Andi headed up the talent acquisition for a tech start up, Webfluent where she designed and created talent management programs that included career pathing and succession planning as well as being a leadership coach to the senior managers. Prior to this, Andi spent several years at Barclays Capital in the talent management space as a people change manager and spearheading the first Barclays Capital Africa Academy.

